



## MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



### POLICY FOR PERSONS WITH DISABILITIES


Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. MNR College of Pharmacy is against all kinds of discrimination on any grounds including disability. MNR College of Pharmacy intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavorably. The institute aims to design its programs, administrations and activities accessible to the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Faculty and students.

#### OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.
- The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

#### DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility,

  
**PRINCIPAL**  
**MNR COLLEGE OF PHARMACY**



## MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

### ACCESSIBILITY POLICY:

Providing access means making all the services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provision creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able .

### ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programs for all the teachers and non teaching staff regarding the issues of accessibility.
- Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 Act and as per government regulations from time to time.

### EXAM POLICY

MNRCOP will make reasonable changes in the educational plan and assessment

  
**PRINCIPAL**  
MNR COLLEGE OF PHARMACY



## MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org, email: p.mnrcop@mnrindia.org



framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations has been issued by the examination department for use scribe in exams.

### Facilities available for staff and students

- Ramps
- Disable friendly toilets
- Battery vehicle is provided for staff and students for movement within the campus.
- Facilities are provided time to time as per government rules.
- Disability sensitization sessions are part of the students and employee induction program.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- The institution has disabled friendly, barrier free environment.

  
PRINCIPAL  
PRINCIPAL

MNR COLLEGE OF PHARMACY  
Fasalwadi, Sangareddy-502294  
Telangana, Ph: 08455-230690



# MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

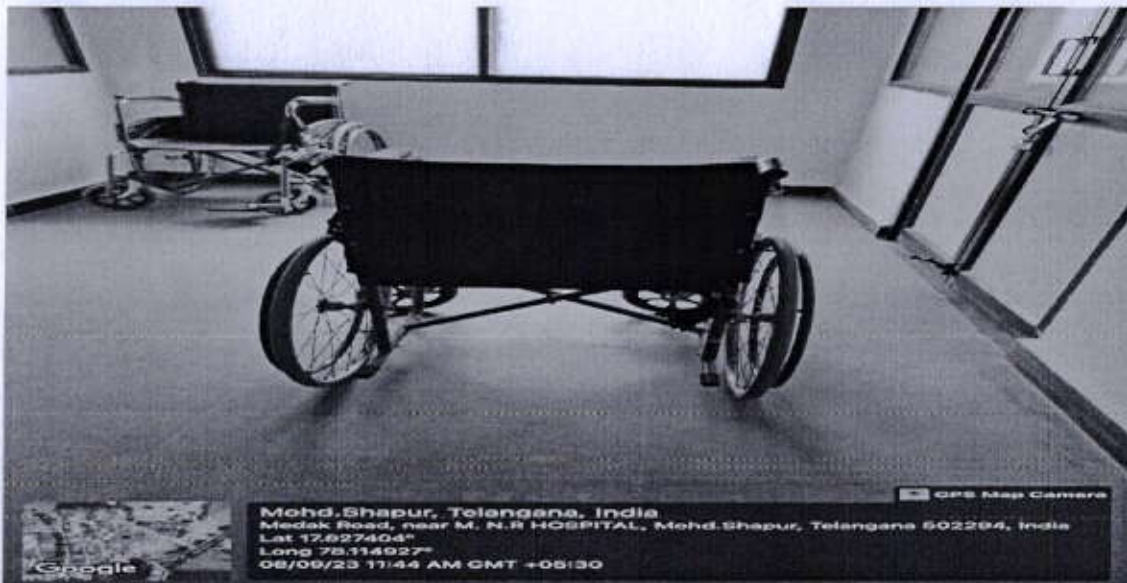
V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



## WHEEL CHAIR FACILITY FOR DIVYANGAJAN STUDENTS AND STAFF



  
PRINCIPAL  
PRINCIPAL

MNR COLLEGE OF PHARMACY  
Fasalwadi, Sangareddy-502294  
Telangana, Ph: 08455-230690



# MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

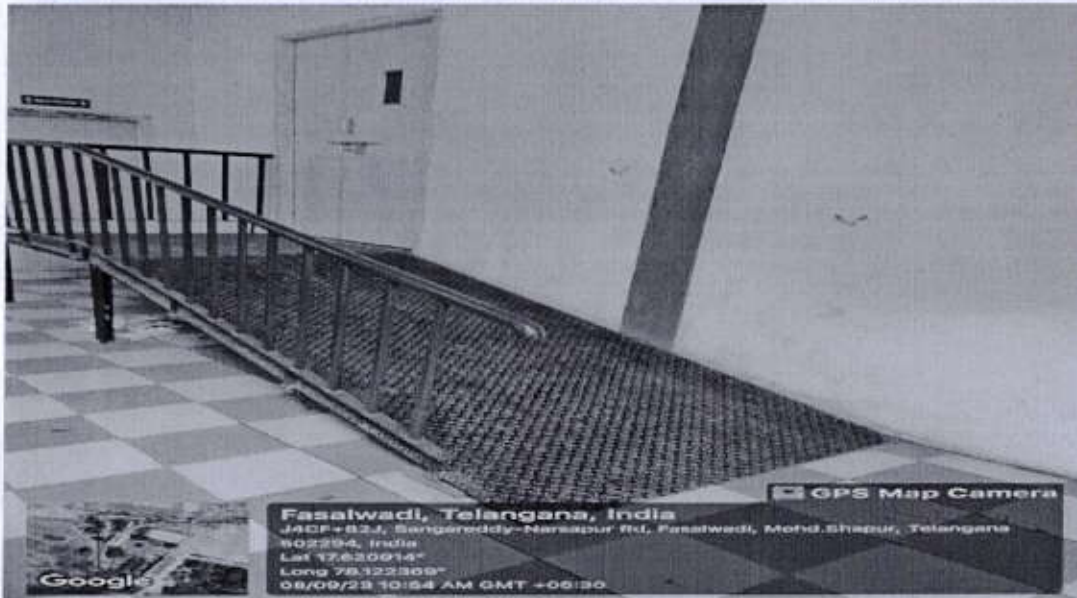
V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



## RAMP FACILITY FOR DIVYANGAJAN STUDENTS AND STAFF



## WESTERN STYLE WASH ROOM FOR DIVYANGAJAN STUDENT

PRINCIPAL

MNR COLLEGE OF PHARMACY  
Fasalwadi, Sangareddy-502294  
Telangana, Ph: 08455-230690



## MNR COLLEGE OF PHARMACY

{Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad}

V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



### WESTERN STYLE WASH ROOM FOR DIVYANGAJAN STAFF



  
PRINCIPAL

PRINCIPAL  
MNR COLLEGE OF PHARMACY  
Fasalwadi, Sangareddy-502294  
Telangana, Ph: 08455-230690



## MNR COLLEGE OF PHARMACY

{ Approved by PCI, New Delhi & Affiliated to Osmania University,  
Hyderabad }

V: Fasalwadi, Dist.: Sangareddy -502294 (T.S)

Phone: 08455-230690, 08500056663

www.mnrindia.org; email: p.mnrcop@mnrindia.org



### APPLICATION FOR SCRIBE AND EXTRA TIME FOR PwD CANDIDATES

Name of the Student	
Age and Sex	
Address	
City/State/Zip	
Mobile Number	
Email Id	
Hall ticket Number	
Course	
Year	
Batch	
PwD Category	
Declaration: I _____ student of MNR College of Pharmacy s/d/w/o _____ would like to avail service for PwD (visually impaired/dyslexic/disability in the upper limbs/loss of fingers) candidates by scribe and extra time in exams	
Signature of Student	Signature of Parent

  
**PRINCIPAL**  
**MNR COLLEGE OF PHARMACY**