

## MNR COLLEGE OF PHARMACY

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## ANNUAL GENDER SENSATIZATION PLAN:

MNRCOP believes in recognising and valuing the role of women in society. Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards. Where gender inequality exists, it is generally women who are excluded or disadvantaged in relation to decision-making and access to economic and social resources. The Institute's Diversity, particularly gender equality at all leadership levels, is subject to increasing scrutiny and an organisation's reputation.

The Action Plan strives for gender equality and empowerment of all women and girls. It is predicated on ending all forms of discrimination against women and girls and elimination of all forms of violence against women and girls including harmful practices, making them physically and emotionally strong to face the challenges.

The institute commits to embedding this Plan, devoting appropriate resources to its implementation, monitoring, reporting, and evaluation, and supporting leaders to develop and implement operational plans. We will continue to pursue and report on statistics of the participation and experience of our staff. In adopting and implementing this Gender Equality

## **ACTION PLAN:**

S No.	Activity	Frequency / year
1.	Women empowerment awareness program	Once in a year
2	Awareness in society on Save girl child	Once in a year
3	Sensitisation of sexual and reproductive health	Once in a year
4	Sensitisation program on menstrual hygiene	Once in a year
5	Awareness on safety/ physical health improvement	Twice in a year.

PRINCIPAL

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