

EMPLOYEE WELFARE POLICY

Issued on : 02/01/2018

Effective From : - 02/01/2018

MNR COLLEGE OF PHARMACY (MNR COP) does everything within its powers to improve the employees' life and make it more comfortable. We believe in rewarding the hard work that the employees do for us by giving them benefits apart from a better salary.

Purpose

This policy explains the provisions regarding the organization's efforts to make the workspace a more comfortable place for the employees.

Scope

This policy applies to all the employees working under MNR COP

Policy

This policy is in accordance with the welfare and well-being of all the employees working in our Institution.

Welfare Measures

The prevailing welfare measures are listed below:

- Institution provides free transportation to all the employees
- Institution provides with additional Employee's Provident Fund (EPF) & Employees State Insurance (ESI) amount for teaching and non-teaching staff.
- Quarters are provided for both teaching and non-teaching staff depending on the requirement and availability.
- A concession in the bill amount is provided to employees who visit the MNR hospital.
- ATM facility is provided within the campus for easy access.
- Canteen / Mess facilities provided within the campus
- Recreational facility like Gym facility and Indoor games facilities are within the campus
- Books and Stationary store are available within the campus
- Free uniform pair is provided to the non-teaching staff
- Essential Amenities such as toilet, water coolers are available at the premises for usage of employees
- Sick room facility available


PRINCIPAL
MNR COLLEGE OF PHARMACY

- Fee concession is given to the Staff's children who are studying in MNR School of Excellence (CBSE school from Pre-primary to Class XII).
- For Research and development activities financial assistance will be provided in terms of incentives.

Responsibility:

The Head – HR is responsible for monitoring of all welfare measure activities of the Institution with the approval from the Management


PREPARED BY


APPROVED BY

PRINCIPAL
MNR COLLEGE OF PHARMACY
Fasalwadi, Sangareddy-502294
Telangana. Ph: 08455-230690