MNR Higher Education & Research Academy (MNR-HERA) Guidelines for Half-Yearly Faculty Performance Assessment w.e.f.1st July 2023

Applicable to

MNR College of Pharmacy / MNR College of Engineering & Tech. / MNR College & School of Nursing / MNR Sanjeevani College of Physiotherapy / MNR PG Teacher Education College

- The "Faculty Performance Assessment (FPA)" is an important step to evaluate the faculty performance. This will help us to appreciate the efforts of good faculty & also guiding the faculty with average / poor performance for betterment. This will also help in improving the institution standards & thereby contributing to the student's overall development.
- 2. Principals have to see that the half-yearly FPA is done twice a year i.e. on or before 15thJuly of every year (for the 1st half-year i.e. January to June) &by 15thJanuary of each following year (for the 2nd half-year i.e. July to December).
- 3. The FPA form is divided into two parts:-
 - Part-A"Faculty Half-Yearly Self-Assessment Report":- to be filled by the individual faculty member& submitted to concern Principal as per the due dates mentioned in clause (4) below.
 - ii. <u>Part-B"Faculty Performance Evaluation by Principal"</u>:- to be filled by the concern Principal (after duly evaluating the Self-Assessment Report submitted by the Faculty & reports obtained from various departments). The filled in form may be submitted to the CAO as per the due dates mentioned in clause (4) below.
 - iii. To complete Part-B Principals may obtain the following reports from the below mentioned departments:
 - a. University & Internal Exam Results from the Principal office
 - b. Research Work Report from Manager (Research), MNR FRI.
 - c. UG & PG Classes Report from the Principal Office
 - d. Students Feedback Report from CAO
- 4. The CAO shall compile the FPA of all faculty / institutions & submit the same to the Vice-Chairman as per the due dates mentioned below.

Activity .	Due Date for each of the 1 st Half-Year (Jan. to June)	Due Date for each of the 2 nd Half-Year (July to Dec.)
Distribution of blank FPA forms to Faculty member	1 st July	1 st January of the following year

Page 1 of 2

MNR COLLEGE OF PHARMACY

The state of the s	Can deposit A. B. Bellin	Table 1 Carl Color
Faculty members to submit filled FPA to	5 th July	5 th January of the following year
concern Principal		
Principal to submit FPA to	15 th July	15 th January of the following
CAO	upcared dieng conyn	vear
CAO to submit FPA to Vice-Chairman	10 th August	10 th Feb. of the following year

- Appreciation letters will be issued to faculty with better performance & letters suggesting improvement will be issued to faculty with average / poor performance (through the concern Principal) within 10 days from the date of submission of report to the Vice-Chairman by the CAO.
- Best teachers (based on the last two half-year FPAs i.e. of July to December of the previous year & January to June of the current year) will be awarded on Teachers day (i.e. 5th September) of every year.

named the CNO are beginned by the transfer of the CNO artists

section Of Bodiese streets supplied with the control of

DATH ESTREAM 在被BRESKU HIDED X 1.7

enderstander in de fille filler i 1900 in de filler i de fille

· Triberation and Commission of Commission and Commission and Commission Commission of Commission and Commissio

Page 2 of 2

MNR Higher Education & Research Academy (MNR-HERA)

Part-A - Faculty Half-Yearly Self-Assessment Report (January to June 2023)

Applicable to MNR College of Pharmacy / MNR College of Engineering & Tech. / MNR College & School of Nursing / MNR Sanjeevani College of Physiotherapy / MNR PG Teacher Education College

L						
Fac	culty Name:		Dat	te of Join :		
De	signation:	Departmen	t.		ting a second	
Ins	titution:	The second of th				
	1	I. University Final Exams Resul	ts (Declared	in the Half-	Year)	Control of the control
S.N	10	Subject # 1	Year / Sem.	No. Appeared	No. Passed	Pass %
1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A Proposition of the second				
2					No. Passed No. Passed No. Passed	
3						
4						
5	190m	nasadistria i i industria i	i decientaria	Shanken (174	Office and adjust of	Add Williams
	Age of the control of	II. Internal Exams Results (D	eclared in th	e Half-Year		
S.No		Subject	Year / Sem.	No. Appeared	No. Passed	Pass %
1						
2		Vienediskii gebreteshib ni dene	Marithe Halles		Wester Circ	
3					No. Passed Pased Pased Pased No. Passed Pased No. Passed Pased Pas	
4						
5						
		III. Classes Allotted & Hand	lled (In the H	lalf-Year)		
No		Topic		No I	No. Handled	% Handled
1	UG Theory Classe	S				1
2	UG Practical Class	ses / Bed Side Teaching				
3	PG Theory Classe	s Handled				
1	PG Academic Acti	vities (Seminars / Group Discussions	s etc.)	II MERS RESE	/ \u00e425-403x	49-21-33
	The second section is the second section of the second	Total =				

	IV. Clinical Work (No. of Out-Patients Treated in the Half-Year) Month Target Achieved % Achieved
No	Month Target Achieved 70 Achieved
	January
	February
3	March
ı	April
5	May
6	June
	Average % for 6 months =
	V. Research Work (Completed in the Half-Year) lease enclose self-attested copies of relevant documents like publications, photos, certificates, invitations etc.)
1	
2	Paper Presentations in Conference/ Symposium (State / National / International in India / International Abroad)
3	Guest lecturers Delivered / invited lecturers Delivered in Conferences (National / International International Abroad)
4	Grants received on Research projects (From funding agencies/ industries)
	Patents (Approved by Patent office)

6	Books Published
1.7	
7	Conduct of Conference/ Workshops/ Symposium presentations (State / National / International / International Abroad)
8	Collaboration / MOU's with various Universities / Organizations
9	Acquiring Ph.D.
10	Guiding Ph.D.
11	Innovative Teaching Practices Introduced
	VI. Involvement in Extra-Curricular Activities
	VII. Involvement in Co-Curricular Activities
	VIII. Involvement in Institution Quality Enhancement Activities (Like NAAC / NABH)

IX: Any	Other Information you would like to provide:	Control of the Contro
STATES OF THE STATE OF THE STATES	e region of the contract of a contract of the residence of	Market of the second of the se
	6210	u (A. zapodportania vi ugli vi z
Market for the control of the contro	The state of the s	
	to the salth as you have been a supplied to the	Contrate contrates and 3
		The second secon
ate:	Signature:	2.370 (100-1)
ate.	orginature.	
		\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
The state of the s	and the second	Same and property of the second of the secon
		4
	AND THE RESERVE OF THE PROPERTY OF THE PROPERT	
		word of the state
STATE OF THE STATE		
	The control of the co	the second and the second
pro-Prost who we are approximately and the second		
- Landing to the same of the same of		

Annexure - Points Calculation Sheet

1 & II - Points for University / Internal Exams - Half-Year (January to June 2023)

		Pass Percentage				
Task	Subject-1	Subject-2	Subject-3	Subject-4	Subject-5	Average %
Salt-	1.0.00	With Side a	Walio Para	et est	1 (2.64)	die Trabili
University Final Exam Results (In the Subjects			- 1744 <u>/</u> B	Estat		0.7.
taught by the Faculty)			Viapejaja L	MALL		Property of a
Internal Exam Results (In			District of	9777		
the Subjects taught by the Faculty)	- 19m2-3		ngg papal paga Japan ng 1963a		(Sealodea) Newson VI	Marian na 194 Marian na 194
	University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the	University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the	University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the	Task Subject-1 Subject-2 Subject-3 University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the	Task Subject-1 Subject-2 Subject-3 Subject-4 University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the	Task Subject-1 Subject-2 Subject-3 Subject-4 Subject-5 University Final Exam Results (In the Subjects taught by the Faculty) Internal Exam Results (In the Subjects taught by the

III - Points for Classes Handled in the Half-Year (January to June 2023)

S.No	Topic Topic	Allotted	Handled	% Handled
а	UG Theory Classes Allotted & Handled	21/2-1		5.211-23att 1.
b	UG Practical Classes / Bed Side Teaching Allotted & Handled			
С	PG Theory Classes Allotted & Handled			
d	PG Academic Programme (Seminars, Allotted & Conducted)	and the second		
A COMP	r II a		7. 97.0387 FEB. 8. 5.08	Charles Jan 19

Average of all Classes =

IV. Points Allotted for Research - Half-Year (January to June 2023)

S.No	Topic	Classification	Points / Item	No.	Total Points
1	Research Publications	Indexed National Journals	2 and 2 (6)	paroni ma	Signal as a sala
1	Research Publications	Indexed International Journals	5	on produced September	
		State level	2		blader (Spile)
	Paper Presentations in	National level	5	rangenting of the Espera	are en la
2	Conference/ Symposium	International (Conducted in India)	10		energia de la Propiesa del Propiesa de la Propiesa de la Propiesa del Propiesa de la Propiesa del Propiesa de la Propiesa de la Propiesa de la Propiesa de la Propiesa del Propiesa de la Propiesa del Propiesa del Propiesa del Propiesa de la Propiesa del Propiesa de la Propiesa de la Propiesa del Propies
	1: Desert	International (Conducted in Abroad)	20		<u> </u>

		National level	5		
3	Guest lecturers Delivered / invited lecturers Delivered	International (Conducted in India)	10	Acquit - System of	
	in Conferences	International (Conducted in Abroad)	20		
4	Grants received on Research projects	From funding agencies/ industries	500		
5	Patents	After approval from the patent office	1000		
6	Books Published	Published & Available in Market	100		
		State level	50		Arthroigh
7	Conference / Workshop / Symposium Conducted	National level	100		
		International	200		
8	Facilitating collaboration with various Universities / Organizations	Points to be decided at the EC meeting considering the importance of collaborations	200		93 (4) (7)
		Acquiring Ph.D.	20		
9	Ph.D.	Guiding Ph.D.	20		
	Tot	al =	2269		Deriver :
		% of Points Secured =		a v je godini	309 O
	VIII. Academic Activ	vity (Points Allotted) - Half-Year (Janu	ary to June	2023)	
.No.		Topic Language American		Max. Points	Allotted Points
1	Command Over Subject	Section of the San		10	
2	Presentation	a dispersion de la companya de la c La companya de la co		10	
3	Planning & Sequencing of lectures			10	
4	Language & Modulation		11.1200	10	
5	Using of latest Technology & Teach	ning Aids	ar I	10	
6	Class Room Discipline	To investigation of the sy	getain.	_ 10	
7	Recapitulation			10	
8	Slow Learners Improvement			10	
9	Conduct of Examinations & Studen	t Evaluation		10	
The second	DESIGNATION OF STREET AND STREET STREET, STREET STREET, STREET		249 // / / /	ARROGERY .	iominain
10	Involvement with Students			10	



S.No.	Торіс	Max. Points	Allotted Points
1	Attendance & Punctuality	10	
2	Communication Skills	10	
3	Interpersonal Skills	10	
4	Integrity	10	
5	Obedience	10	
6	Involvement in Co-Curricular Activities	. 10	
7	Involvement in Extra-Curricular Activities	10	
8	General Health	10	
9	Dress Code & Cleanliness	10	
10	Maintenance of Official Records	10	
	TOTAL =	100	

v. A.

	12	
albič metaminos		
appearate recommendation of		
	1 666 1	

THE P. Y

Challenger of Seathers and

MNR Higher Education & Resaerch Academy (MNR-HERA)

Faculty Half-Yearly Performance Report (January to June 2023)

Faculty Performance Evaluation by Principal

Applicable to MNR College of Pharmacy / MNR College of Engineering & Tech. / MNR College & School of Nursing / MNR Sanjeevani College of Physiotherapy / MNR PG Teacher Education College

Points

Department:

Faculty Name:

Designation:

Weightage S.No Task Secured **Points** Max. (Out of 100) **Points** Secured University Final Exam Results (of all the Subjects / Years / 1 1000 Semesters taught by the Faculty in the half-year) Internal Exam Results (Of all the Subjects / Years / 11 300 Semesters taught by the Faculty in the half-year) 111 500 Classes Handled (UG & PG) IV Research Work (Completed in the half-year) 300 Involvement in Extra-Curricular Activities 300 V VI Involvement in Co-Curricular Activities 300 Involvement in Institution Quality Enhancement Activities VII 300 (Like NAAC / NABH) VIII Academic Activity 300

Percentage (%) of Points Secured =

Date:

IX

X

General Attributes

Students Feedback (for the Half-Year)

Total =

Principal Signature:

MNR COLLEGE OF PHARMACY

300

1000

4600

	erinasiya ilda sepekad osese 1, veneta erista ya sajekade 2000 erista erista erista erista erista erista erist O 1800 ya rajeneta erista
	Turquersity Snet Exemite sets (of entire Shippers / Years / T Samesters tausticity rate Paculai in the half-years)
	software Androne Lac Colling to the members of the A
	Action William Colors
	= battana canto? (w) agatemana?

A-Ay

TARLING OF PRINTINGS