

### EMPLOYEE WELFARE POLICY

Issued on : 02/01/2018

Effective From : - 02/01/2018

**MNR COLLEGE OF PHARMACY (MNR COP)** does everything within its powers to improve the employees' life and make it more comfortable. We believe in rewarding the hard work that the employees do for us by giving them benefits apart from a better salary.

#### **Purpose**

This policy explains the provisions regarding the organization's efforts to make the workspace a more comfortable place for the employees.

#### **Scope**

This policy applies to all the employees working under MNR COP

#### **Policy**

This policy is in accordance with the welfare and well-being of all the employees working in our Institution.

#### **Welfare Measures**

The prevailing welfare measures are listed below:


- Institution provides free transportation to all the employees
- Institution provides with additional Employee's Provident Fund (EPF) & Employees State Insurance (ESI) amount for teaching and non-teaching staff.
- Quarters are provided for both teaching and non-teaching staff depending on the requirement and availability.
- A concession in the bill amount is provided to employees who visit the MNR hospital.
- ATM facility is provided within the campus for easy access.
- Canteen / Mess facilities provided within the campus
- Recreational facility like Gym facility and Indoor games facilities are within the campus
- Books and Stationary store are available within the campus
- Free uniform pair is provided to the non-teaching staff
- Essential Amenities such as toilet, water coolers are available at the premises for usage of employees
- Sick room facility available



- Fee concession is given to the Staff's children who are studying in MNR School of Excellence (CBSE school from Pre-primary to Class XII).
- For Research and development activities financial assistance will be provided in terms of incentives.

**Responsibility:**

The Head – HR is responsible for monitoring of all welfare measure activities of the Institution with the approval from the Management



**PREPARED BY**



**APPROVED BY**

PRINCIPAL  
MNR COLLEGE OF PHARMACY  
Fasalwadi, Sangareddy-502294  
Telangana, Ph: 08455-230690




Date: 18-11-2022

TO WHOM SO EVER IT MAY CONCERN

- 1) Mr. Sujith Rathod S/o. Ravi Rathod
- 2) Ms. Rathod Avanika D/o. Ravi Rathod

The above wards third installment of school fees waived off under the scheme of employee welfare policy of MNR College of Pharmacy under aegis MNR Educational Trust



  
Principal  
MNR School of Excellence  
MNR Nagar, Fasalwadi  
Sangareddy  
Sangareddy-502294



Date: 20-11-2022

TO WHOM SO EVER IT MAY CONCERN

1) Mr. M V Sridevaansh S/o. Vadduri Swathi

The above ward third installment of school fees waived off under the scheme of employee welfare policy of MNR College of Pharmacy under aegis MNR Educational Trust



*P. J. P. C.*  
Principal  
MNR School of Excellence  
MNR Nagar, Fasalwadi  
Sangareddy-502294



# PAYSLIP MAY 2023

MNR COLLEGE OF PHARMACY

MNR NAGAR

FASALWADI

SANGAREDDY TELANGANA 502294



## SHANTHI KUMAR B

Employee Number EMP101116	Date Joined 26 Aug 2016	Department COP_English	Sub Department N/A
Designation Lecturer	Payment Mode Bank Transfer	Bank Hdfc Bank	Bank IFSC HDFC0000813
Bank Account 50100160776397	PAN HTHPS6052R	UAN 100764600646	PF Number APPTC00608190000000054
ESI Number 5212513806	Monthly Salary 17325		

## SALARY DETAILS

ACTUAL PAYABLE DAYS 31.0	TOTAL WORKING DAYS 31.0	LOSS OF PAY DAYS 2.0	DAYS PAYABLE 29
<b>EARNINGS</b>		<b>CONTRIBUTIONS</b>	
Basic	6,482.90	PF Employee	778.00
HRA	3,241.45	PF - Employer	778.00
Medical Allowance	1,683.87	ESI Employee	122.00
Conveyance Allowance	1,496.77	ESI Employer	527.00
Special Allowance	3,302.26	<b>Total Contributions (B)</b>	2,205.00
<b>Total Earnings (A)</b>	16,207.25	<b>TAXES &amp; DEDUCTIONS</b>	
		Professional Tax	150.00
		<b>Total Deductions (C)</b>	150.00

Net Salary Payable ( A - B - C )

13,852.00

Net Salary in words

Thirteen Thousand Eight Hundred and Fifty Two only

**\*\*Note :** All amounts displayed in this payslip are in **INR**

\*This is computer generated statement, does not require signature.

  
**PRINCIPAL**  
**MNR COLLEGE OF PHARMACY**



# PAYSLIP MAY 2023

MNR COLLEGE OF PHARMACY

MNR NAGAR

FASALWADI

SANGAREDDY TELANGANA 502294



## WILSON I.N

Employee Number EMP100384	Date Joined 01 Mar 2006	Department COP_Library	Sub Department N/A
Designation Librarian	Payment Mode Bank Transfer	Bank Hdfc Bank	Bank IFSC HDFC0000813
Bank Account 50100057170179	PAN ABJPI6094G	UAN 100166538195	PF Number APPTC006081900000000003
ESI Number 5209428965	Monthly Salary 16000		

## SALARY DETAILS

ACTUAL PAYABLE DAYS 31.0	TOTAL WORKING DAYS 31.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 31
<b>EARNINGS</b>		<b>CONTRIBUTIONS</b>	
Basic	6,400.00	PF Employee	768.00
HRA	3,200.00	PF - Employer	768.00
Medical Allowance	1,800.00	ESI Employee	120.00
Conveyance Allowance	1,600.00	ESI Employer	520.00
Special Allowance	3,000.00	<b>Total Contributions (B)</b>	2,176.00
<b>Total Earnings (A)</b>	16,000.00	<b>TAXES &amp; DEDUCTIONS</b>	
		Professional Tax	150.00
		<b>Total Deductions (C)</b>	150.00

Net Salary Payable ( A - B - C ) 13,674.00

Net Salary in words **Thirteen Thousand Six Hundred and Seventy Four only**

**\*\*Note : All amounts displayed in this payslip are in INR**

\*This is computer generated statement, does not require signature.

**PRINCIPAL**  
**MNR COLLEGE OF PHARMACY**



**ALLOTMENT OF QURTERS WITHIN MNR HIGHER EDUCATION AND  
RESEARCH ACADEMY CAMPUS (MNR-HERA)**

Date: 2021-2022

To,  
Mr. Ms/ Mrs. ✓ M.T. Sulthana  
EMP ID No. EMPID 100592  
Institution: MNR College of Pharmacy  
Designation Professor

**Sub.:** Allotment of Quarter within MNR-HERA campus


With reference to your application dated 01-06-2021, you have been allotted  
Quarter No. 301

The quarter is lying vacant/will be vacated on Lying Vacant and it must be  
occupied within seven days of due date.



HR Manager

Copy to,  
Administration Department  
Principal, MNR College of Pharmacy



**PRINCIPAL**  
MNR COLLEGE OF PHARMACY





Government of India

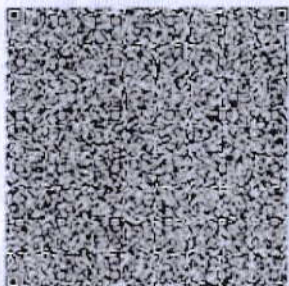


భారత ప్రభుత్వం  
Government of India

భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ  
Unique Identification Authority of India

రిజిస్ట్రేషన్/ Enrolment No.: 2052/10107/25160

To  
ఎమ్ టి సుల్తానా  
M T Sulthana  
D/O: Mohaideen Thasthagir  
H NO 301, F Block  
MNR medical College Quaters  
Sangareddy mandal  
Fasalwadi  
Medak Telangana - 502294  
8297902830



ఆధార్ సంఖ్య / Your Aadhaar No. :

4473 4845 8602

VID : 9170 7902 2698 8811

నా ఆధార్, నా గుర్తింపు

భారత ప్రభుత్వం  
Government of India



ఎమ్ టి సుల్తానా  
M T Sulthana  
పుట్టిన తేదీ/DOB: 31/07/1980  
స్త్రీ/ FEMALE

4473 4845 8602

VID : 9170 7902 2698 8811

నా ఆధార్, నా గుర్తింపు

సమాచారం

- ఆధార్ ఒక గుర్తింపు మాత్రమే పౌరసత్వం కాదు
- సురక్షితమైన క్యూఆర్ కోడ్ / ఆన్లైన్ ఎక్స్ ఎం ఎల్ / ఆన్లైన్ ప్రామాణీకరణను ఉపయోగించి గుర్తింపును ధృవీకరించండి.
- ఇది ఎలక్ట్రానిక్ పద్ధతిలో వ్రాయబడిన లేఖ.

### INFORMATION

- Aadhaar is a proof of identity, not of citizenship.
- Verify identity using Secure QR Code/ Offline XML/ C Authentication.
- This is electronically generated letter.

- ఆధార్ దేశవ్యాప్తంగా చెల్లుబాటు అవుతుంది.
- వివిధ ప్రభుత్వ మరియు ప్రభుత్వేతర సేవలను సులువుగా పొందటానికి ఆధార్ మీకు సహాయపడుతుంది.
- ఎల్లప్పుడూ మీ మొబైల్ నెంబర్ మరియు ఇమెయిల్ ఐడిని ఆధార్ లో అప్ డేట్ చేసి ఉంచండి
- ఎమ్-ఆధార్ ఆప్ దవయోగించండి - మీ ఆధార్ ను ఎల్లప్పుడూ మీ స్మార్ట్ ఫోన్ లో ఉంచండి.

- Aadhaar is valid throughout the country.
- Aadhaar helps you avail various Government and non-Government services easily.
- Keep your mobile number & email ID updated in Aadhaar.
- Carry Aadhaar in your smart phone – use mAadhaar App.



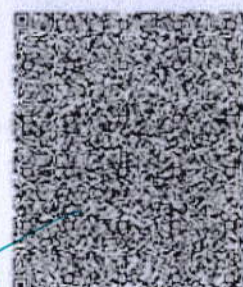
భారత విశిష్ట గుర్తింపు ప్రాధికార సంస్థ  
Unique Identification Authority of India

చిరునామా:

తండ్రి పేరు / అలి పేరు: మొహిదీన్ తాస్థగిర్, ఇంటి సంఖ్య 301, ఎఫ్ బ్లాక్, ఎమ్ ఎన్ ఆర్ మెడికల్ కాలేజ్ క్వార్టర్స్, సంగారెడ్డి మండలం, ఫసల్వాడి, మెదక్, తెలంగాణ - 502294

Address:

D/O: Mohaideen Thasthagir, H NO 301, F Block, MNR medical College Quaters, Sangareddy mandal, Fasalwadi, Medak, Telangana - 502294



4473 4845 8602

VID : 9170 7902 2698 8811

1947

help@uidai.gov.in

www.uidai.gov.in

PRINCIPAL  
MNR COLLEGE OF PHARMACY